



SUSTAINABILITY IN PRACTICE

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Business Development

In light of the theme that runs throughout this newsletter issue, Big Rock is excited to share that “Sustainability In Practice” is our key initiative for 2019. Thus far in our growth, as a company we’ve staked our reputation on a commitment to economic, environmental, and socially responsible business that “does no harm” and creates value for society. Just as we push ourselves to lead our scientific field, we’re seeking to lead by setting a new standard of stakeholder engagement and shared value. Later this year, Big Rock will be publishing its first ever sustainability report to further our transparency and communication with our stakeholders. Listed below are some of the steps we’ve taken to put our values into practice.



ENVIRONMENTAL STEWARDSHIP

We believe in the responsible use of our natural resources, protecting ecosystems, and minimizing our footprint.



HIRE LOCAL, SOURCE LOCAL

We recruit and employ talented and qualified professionals where we work and operate.



WIN-WIN PARTNERSHIPS

We compete to create value but collaborate and partner whenever and wherever possible to better serve clients.



SUPPORT YOUTH & STUDENTS

We create practical and relevant work-learning opportunities for students and young people.



EMPLOYEE WELL-BEING

We support healthy, active lifestyles, economic job security, and strong family support for our staff.



COMMUNITY BUILDING

We spend time in the communities where we work building stakeholder relationships and giving back.